

Cabinet

21 April 2021



Proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 1 September 2024

Key Decision No. CYPS/03/2021

Report of Corporate Management Team

John Pearce, Corporate Director of Children and Young People's Services

Councillor Olwyn Gunn, Cabinet Portfolio Holder for Children and Young People's Services

Electoral division(s) affected:

Spennymoor and Tudhoe

Purpose of the Report

- 1 To seek Cabinet approval to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 1 September 2024, taking account of the Local Authority's duties as prescribed in the Education and Inspections Act 2006 to secure sufficient places and to ensure good outcomes for all children and young people in the local area.

Executive summary

- 2 Ox Close Primary and Oxclose Nursery Schools formed the Ox Close Federation in November 2018 and this arrangement is working well. Amalgamating the two schools into a single primary school is a logical progression from the federation arrangement.
- 3 Funding for a new build primary school to replace the current schools was agreed by Council in the Medium Term Financial Plan at its

meeting on 26 February 2021. As well as amalgamating the schools on a single site, the proposal also gives the opportunity to expand the number of places to meet the growth in demand for primary places in the Spennymoor area.

- 4 Following an options appraisal into a number of potential sites for the new build, the site of the former Tudhoe Grange Comprehensive School on Durham Road, Spennymoor, was identified as the proposed option.
- 5 An initial consultation was carried out on the proposals between 2 November and 13 December 2020 with Governors, staff, parents, and the wider community. 118 responses were received to that consultation, 49 in support of the proposal and 69 not in support of it. Further information on the consultation is included in paragraphs 15-19 of this report.
- 6 Following completion of the initial consultation process, the Corporate Director of Children and Young People's Services approved the issuing of a statutory notice proposing to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 1 September 2024.
- 7 During the 4 week statutory representation period, 32 responses were received, 21 in support of the proposal, 10 not in support of the proposal, and 1 who supports the amalgamation but not the proposed location and size of the new build if the amalgamation is agreed. Information on the responses received during the statutory representation period are set out in paragraphs 23 to 30 of this report.
- 8 As part of the statutory process there are a range of factors that must be considered by Cabinet as the decision maker. These are covered in paragraphs 34 to 45 of this report.

Recommendation

- 9 Cabinet is recommended to:
 - (a) agree to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 1 September 2024.

Background

- 10 On 26 February 2020, Council approved the Medium-Term Financial Plan 2020/21 to 2023/24 and capital budget 2020/21 previously proposed by Cabinet on 12 February 2020. One element of the plan was funding for a new build primary school to replace the current Ox Close Primary and Oxclose Nursery Schools and to provide additional school places to meet the future demand in Spennymoor.
- 11 Ox Close Primary and Oxclose Nursery Schools formed the Ox Close Federation in November 2018 and this arrangement is working well. Amalgamating the two schools into a single primary school is a logical progression from the federation arrangement. The Department for Education (DfE) official school number for Ox Close Primary School would be the school number for the proposed single primary school. Oxclose Nursery School would close as a registered school.
- 12 Spennymoor is an area of County Durham that has experienced and continues to experience significant growth via housing developments. This is putting pressure on school places across the town. To respond to this, some of the schools in the area have been expanded in recent years. Ox Close Primary School was one of those schools, but despite this, without further expansion, it cannot meet the demand for places moving forward.
- 13 The most effective solution for Spennymoor to address the pressure on places at Ox Close and across Spennymoor generally is a new build replacement school with an increased capacity. It is intended therefore that the proposed new build primary school will replace the current Ox Close Primary and Oxclose Nursery Schools with additional capacity to meet the pressure on school places in the area.
- 14 In a delegated decision report dated 2 October 2020, the Corporate Director of Children and Young People's Services approved the start of a statutory consultation on a proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 8 April 2024. As a result of information collected during the consultation, it is now proposed that the target date for the amalgamation is 1 September 2024.

Consultation

- 15 In undertaking this process, the Council has referred to the Department for Education (DFE) guidance – “Making significant changes (‘prescribed alterations’) to maintained schools. Statutory guidance for proposers and decision-makers”. This guidance states that the decision-maker (in this case the Cabinet) needs to be satisfied that the

appropriate fair and open local consultation has been carried out and that the proposer (in this case the Council's Education Service) has given full consideration to all the responses received. The decision-maker should not simply take account of the numbers of people expressing a view. Instead, they should give the greatest weight to responses from those stakeholders likely to be most affected by a proposal – especially parents of children at the affected school(s).

- 16 An initial consultation on a proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools was held between 2 November and 13 December 2020. A virtual meeting on Microsoft Teams was held on 4 November 2020 with Governors and one with staff on 9 November 2020. Parents and other stakeholders were encouraged to submit questions and comments regarding the proposal as well as by emailing relevant Council officers.
- 17 The responses to the consultation were received and considered by officers in the Council. Of the 118 responses received, 49 were in support of the proposal and 69 were not in support of the proposal.
- 18 In summary, the main concerns expressed by those not in support of the proposal were: the proposed new build replacement school was too large and in the wrong place thus making it more difficult for them to get a place; the proposal will lead to increased traffic congestion at Durham Road as the proposed location is too far for some pupils to walk; the proposed school is too large and a better solution would be either an additional new build for the size required to address the shortfall in primary school places in Spennymoor, or expansions to existing schools.
- 19 Those in support of the proposal in the main felt that the amalgamation of the two schools will lead to more effective teaching and learning to benefit both pupils and staff and will lead to a more seamless transition from nursery to primary education for the children; the proposed location for the school will ease the traffic congestion at Ox Close Crescent that currently exists and that the proposed amalgamation in a larger school will make it easier for children to get a place at the school.

Decision to Issue a Statutory Notice

- 20 After considering all of the consultation responses received, the Corporate Director of Children and Young People's Services agreed to publish proposals to amalgamate Ox Close Primary and Oxclose Nursery Schools in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 1 September 2024. A statutory notice was therefore published on 28 January 2021.

- 21 Although there were more responses opposing the proposal than supporting it, the decision to proceed to statutory representation period was made as no responses challenged the educational grounds for amalgamating Ox Close Primary and Oxclose Nursery School. Responses received that were not in support of the proposal focussed on the proposed location and site for the replacement new build rather than the educational benefits of bringing together Oxclose Nursery and Ox Close Primary Schools into a single primary school. There are other routes for issues about the proposed site to be addressed such as the planning process.
- 22 Once a proposal is published there follows a statutory 4-week representation period during which comments can be made. These must be sent to the Local Authority. Any person can submit representations, which can be objections as well as expressions of support. The representation period is the final opportunity for people and organisations to express their views about the proposal. Once the representation period has closed, a decision on the proposal must be made by the decision-maker (in this case the Cabinet) within 2 months, i.e. by 21 April 2021.

Responses to the Proposal Published on 28 January 2021 (The Statutory Notice Period)

- 23 32 responses were received by the end of the 4-week statutory notice period, 21 in support of the proposal, 10 not in support of the proposal, and 1 who supports the amalgamation but not the proposed location for and size of the new build if the amalgamation is agreed.
- 24 Those respondents who supported the proposal felt that it would address the shortfall in pupil places across Spennymoor as well as ensuring the delivery of a high quality education and enable more effective transition from nursery to primary education in a building that would be more accessible and not locked in by housing.
- 25 The current site at Ox Close is not able to support any further expansion as it is on a narrow and often congested road so any further expansion would be potentially very dangerous for children, parents, staff, and residents. Views were expressed that an expanded school would provide an opportunity for a unique learning environment to be created as well as enabling a wider range of facilities for the community.
- 26 The amalgamation will also enable staff to work more closely with each other in ensuring continuity of learning styles across all phases and avoid duplication of work. Staff will benefit from working as part of a larger team in order to maximise learning opportunities that will benefit both themselves and their pupils. It is respondents' view that Ox Close

is an excellent place to attend and learn and there is a need to expand this culture for more children in the town by adding more places.

- 27 Local Elected Member feedback highlighted that due to the high volume of house builds and planned development, the existing Primary Schools within these Divisions will not be able to meet the projected increase in primary age children needing a school placement by 2023/24. The existing site of Ox Close Primary and Nursery Schools does not lend itself to further expansion due to its current layout existing traffic congestion.
- 28 It was also stated that the proposed site is in close proximity and walking distance to the existing “catchment area” of the current Infant and Primary schools. There is opportunity to increase the catchment area from Durham Gate, Merrington Lane, Low Spennymoor, Mount Pleasant and Tudhoe areas of the Town where there is extensive new development and further projected builds.
- 29 Those respondents not in support of the proposal were of the view that it would increase travelling distances and consequently increase the volume of traffic on Durham Road causing significant traffic congestion. They felt that it would be preferable to either expand existing primary schools in Spennymoor, or to build a smaller additional primary school elsewhere in Spennymoor as a school of the size proposed will lose the personal/family touch and cause children not to perform academically as well as they would in a smaller environment. Some were of the view that as Ox Close Primary School had been expanded a few years ago closing the school would be a waste of resources.
- 30 One respondent supported the amalgamation but not the proposed location and size of the new build replacement school. They highlighted concern that the proposed site would take them further away from their natural catchment area impacting on parents. They also raised concerns about size of the proposed new school and traffic and congestion risks with the proposed site.
- 31 When considering the responses to the statutory notice, Cabinet should be aware that the option of expanding the existing primary schools in Spennymoor that has been suggested by some respondents was considered by officers. However, this option was not progressed as the limitation of space on the sites meant they were not suitable for expansion to the size required.
- 32 It is also evident from admissions data that Ox Close Primary School is the most popular school in Spennymoor and is significantly oversubscribed. For both September 2020 and September 2021, more than 60 first preferences were expressed for a place at Ox Close

Primary School against a Pupil Admission Number (PAN) of 45. Consequently, there is strong evidence it is the correct school to expand to meet demand.

- 33 The concerns regarding traffic congestion at the Durham Road site will be considered as part of the design process if the proposal is agreed.

Decision-Making Process - Factors to be considered by Cabinet

(a) Consideration of Consultation and Representation Period

- 34 Cabinet needs to be satisfied that the appropriate fair and open local consultation and representation period have been carried out and that the proposer (in this case the Local Authority) has given full consideration to all the responses received. If the proposer has failed to meet the statutory requirements, this proposal may be deemed invalid and therefore should be rejected. Consultation was carried out in accordance with Department for Education (DFE guidance) 'Opening and closing maintained schools, November 2019.

- 35 Cabinet must consider all the views submitted, including all support for, and objections to and comments on the proposal. Details of responses received during the statutory representation period, including the response of officers to the concerns raised by those respondents not in support of the proposal are included in paragraphs 22-29 of this report. The statutory notice published on 28 January 2021 and which expired on 25 February 2021 (the representation period) was prepared in accordance with the regulations and complied with statutory requirements.

(b) Related Proposals

- 36 Where proposals appear to be related to other proposals, the decision-maker must consider the related proposals together. A proposal should be regarded as related if its implementation (or non-implementation) would prevent or undermine the effective implementation of another proposal.
- 37 The proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school on the Durham Road site of the former Tudhoe Grange Comprehensive School by changing the age range of Ox Close Primary School from 4-11 to 3-11 from 1 September 2024, and to close Oxclose Nursery School as a registered school on 31 August 2024 are 'related' therefore they must be considered together.

(c) *Education Standards and Diversity Issues*

38 Ox Close Primary School is judged as 'Good' by Ofsted and it was highlighted that teachers and teaching assistants have ensured that children in the early years thrive both academically and socially. Oxclose Nursery School is judged as 'Outstanding' by Ofsted. The two schools therefore start from a strong position and officers in the Education Service in addition to the Senior Leadership Team of the two schools believe that learning and progress can be improved further if the two schools are amalgamated in one building.

(d) *Proposed Admission Arrangements*

39 When deciding the proposal, Cabinet should confirm that the admission arrangements are compliant with the School Admissions Code. The admission arrangements will remain unchanged and be the same as those for all community and voluntary controlled schools in County Durham and these are compliant with the DFE's School Admission Code. The proposed number of pupils to be admitted to Reception in the school in September 2024 will be 90.

(e) *National Curriculum*

40 All maintained schools must follow the National Curriculum unless they have secured an exemption for groups of pupils or the school community. The proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school has no impact on the school's ability to follow the National Curriculum.

(f) *Equal Opportunity Issues*

41 Cabinet must have regard to the Public Sector Equality Duty (PSED) which requires them to have 'due regard' to the need to:

- eliminate discrimination;
- advance quality of opportunity;
- foster good relations.

42 An equality impact assessment (Appendix 2) has been carried out on this proposal. There are no potential impacts in relation to age, gender, disability, sexual orientation or ethnicity for pupils and parents/carers. The current schools provide education for boys and girls aged between 3-11 years and the proposed amalgamated single primary school will continue to provide education for boys and girls across the same age range.

(g) Travel and Accessibility

- 43 The single primary school will operate on the Durham Road site of the former Tudhoe Grange Comprehensive School. This site is approximately half a mile from the site of the current schools therefore it should not lead to significantly increased travel time though for some children the walk to and from school will be slightly longer. The site better lends itself to traffic management than the current site.

(h) Funding

- 44 Cabinet must be satisfied that the necessary funding required to implement the proposal will be available. If the proposal is agreed, the Council has allocated the necessary funding of £13.1 million to construct the larger new build replacement school.

(i) School Premises and Playing Fields

- 45 Under the School Premises (England) Regulations 2012 all maintained schools are required to provide suitable outdoor space to enable physical education to be provided to pupils in accordance with the school curriculum; and for pupils to play outside safely. The Durham Road site of the former Tudhoe Grange Comprehensive School has suitable outdoor spaces for all pupils.

Conclusion

- 46 It is believed that the best way of further improving education outcomes and easing the pressure on primary school places across Spennymoor is to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in an expanded new build replacement school.
- 47 Primary Schools have more opportunity through daily contact, for those working within the school to work together in the best interests of pupils. They benefit from the consistency that working under the leadership of one Head Teacher and one Governing Body brings. A single primary school can reduce the potential for disruption, which some children experience, when they transfer from a separate nursery school to infant or primary school.
- 48 There was a good response to the initial consultation and a reasonable response to the statutory notice. Although the majority of responses to the initial consultation did not support the proposal, those responses received that were not in support of the proposal have not provided educational reasons and so the proposals are recommended notwithstanding the objections.

- 49 The majority of responses to the statutory notice support the proposal and the 10 responses that do not support the proposal have not provided viable alternatives routes to meet the educational needs of children in the area.
- 50 Amalgamating Ox Close Primary and Oxclose Nursery Schools in a larger new build replacement school will ensure there are sufficient school places to meet future demand across Spennymoor and will enhance education provision in the area and will lead to a more sustainable establishment for the long term that will bring about educational improvement and will continue to provide equal access for all.

Background Papers

- Consultation document: 'Proposal to Amalgamate Ox Close Primary School and Oxclose Nursery School into one Primary School on the Durham Road site of the former Tudhoe Grange Comprehensive School from 8 April 2024.

Author(s)

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Appendix 1: Implications

Legal Implications

The procedure followed and considerations set out in this report comply with the Council's duty to exercise its functions with a view to promoting high standards and the fulfilment of each pupil's learning potential in accordance with S13A of the Education Act 1996.

Finance

The cost of building the new school will be in the region of £13.1 million. There will be a capital receipt from the existing site of approximately £700,000. This funding has already been approved through the Council's Capital Programme.

Ox Close Nursery has an estimated retained surplus balance of £25,000 at 31 March 2021, whereas Ox Close Primary will have an estimated retained deficit balance of £10,000. Both schools are currently able to set a balanced budget next year as stand-alone schools.

As a dedicated Maintained Nursery School, Oxclose Nursery currently receives enhanced funding compared to a nursery unit attached to a primary school. This enhanced funding takes the form of a lump sum and an enhanced hourly rate.

For the 2020-21 financial year, these enhancements are estimated to be £127,000 for Oxclose Nursery.

The schools are aware that the enhanced funding will end after amalgamation and are planning accordingly, utilising opportunities to achieve efficiencies from the combining of the schools to offset this loss of funding.

To assist the transition after amalgamation, the school will retain the full 2024-25 lump sum, (£90,000 in 2020-21) for the remainder of that financial year. Any future changes to the arrangements for enhanced funding for Maintained Nursery Schools, including changes in statutory regulation, would affect these financial implications.

Consultation

Consultation has been carried out in accordance with DfE statutory guidance. The approach to consultation is described in paragraphs 10-26 of the report. The table below sets out the timescales for the consultation which was conducted in accordance with the Department for Education guidance:

Date	Stage
2 November 2020 - 13 December 2020 (6 weeks)	Consultation All responses received by the closing date were considered and included in a delegated decision report to decide whether to take the proposal forward.
January/February 2021 (4 weeks)	Statutory Public Notice Statutory notices were published on 28 January 2021 in the local newspaper, posted on school gates and on the DCC website. These notices provided an opportunity for comments or objections to be made.
April 2021	Decision Making Durham County Council's Cabinet would consider responses to the statutory notice and make the final decision whether to agree the proposal or not.
April 2021 - September 2024	Preparation for the primary school opening if the proposal is approved. This includes designing and building the larger new build replacement school, consulting on a proposed staffing structure, deciding on opening and closing times, deciding on any changes to school uniform.
September 2024	Single primary school opens.

Equality and Diversity / Public Sector Equality Duty

Any review or change to educational provision in an area has the potential to have an adverse effect on protected characteristics, both in terms of pupils, their families, local communities, and employees working in the schools. However, the proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school will benefit pupils, staff, and parents. As well as providing sufficient school places to meet future demand in Spennymoor, education will be provided in one location with a single leadership team to facilitate a positive learning experience for children and provide equal access to all.

The focus on improved educational outcomes is seen as a positive experience in a child's education and ensures that children who are protected under the Equality and Diversity/Public Sector Equality Duty can maximise their potential. The main groups affected are children currently accessing education at Ox Close Primary and Oxclose Nursery Schools, their families, and staff.

Although doing nothing and leaving the schools as they are may initially be favoured by parents, who tend to view the closure or reorganisation of any school in a negative manner, the fact is that action is required to address the shortfall in pupil places across Spennymoor. This proposal addresses that and provides an opportunity for teaching and learning to be delivered from an enhanced facility.

An Equality Impact Assessment is included as Appendix 2 to this report.

Climate Change

The proposed new build will have a positive impact on climate change as the building will be more energy efficient and contribute to reducing the carbon footprint.

Human Rights

Human rights are not affected by the recommendation in this report.

Crime and Disorder

No impact.

Staffing

Any changes to staffing as a result of the amalgamation will be determined by the Governing Body with assistance from the Council.

Accommodation

Accommodation will be much improved in a new building that will be fully accessible and capable of delivering a first class 21st century curriculum. The current buildings require significant maintenance to address electrical and heating issues.

Risk

If the proposal is not implemented there is a risk that the opportunity for a new build school to respond to growth in the area and to eliminate the expenditure on remedial work to the existing buildings is lost. There will also be reputational damage as the Council would be failing to spend previously agreed financial resources for the new build.

Procurement

The new build school will be procured in accordance with the County Council's procurement arrangements.

Appendix 2: Impact Assessment

Durham County Council Equality Impact Assessment

NB: The Public Sector Equality Duty (Equality Act 2010) requires Durham County Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people from different groups. Assessing impact on equality and recording this is one of the key ways in which we can show due regard.

Section One: Description and Screening

Service/Team or Section	Education, School Places and Admissions
Lead Officer	Graeme Plews
Title	School Places and Admissions Manager
MTFP Reference (if relevant)	N/A
Cabinet Date (if relevant)	April 2021
Start Date	November 2020
Review Date	April 2021

Subject of the Impact Assessment

Please give a brief description of the policy, proposal or practice as appropriate (a copy of the subject can be attached or insert a web-link):

Proposal to amalgamate Ox Close Primary and Oxclose Nursery Schools into one primary school in a replacement new build on the Durham Road site of the former Tudhoe Grange Comprehensive School from 1 September 2024. The objective of the proposal is to address the pressure on school places in Spennymoor, and to amalgamate a separate Nursery and Primary School into one primary school.

Who are the main stakeholders? (e.g. general public, staff members, specific clients/service users):

General Public, Governors, Staff, pupils of Ox Close Primary and Oxclose Nursery Schools, providers of Early Years Education, Elected Members, MPs, Neighbouring Schools, Trade Unions, Diocese, Department for Education, Community Groups, Parish Councils, Residents' Associations, AAP Board, CYPS/DCC Staff, Parents/Carers.

Screening

Is there any actual or potential negative or positive impact on the following protected characteristics.		
Protected Characteristic	Negative Impact Indicate: Y = Yes, N = No, ? = Unsure	Positive Impact Indicate: Y = Yes, N = No, ? = Unsure
Age	N	N
Disability	N	N
Marriage and civil partnership (workplace only)	N	N
Pregnancy and maternity	N	N
Race (ethnicity)	N	N
Religion or Belief	N	N
Sex (gender)	N	N
Sexual Orientation	N	N
Transgender	N	N

Please provide brief details of any potential to cause adverse impact. Record full details and analysis in the following section of this assessment.

The main groups affected by this proposal are pupils attending Ox Close Primary and Oxclose Nursery Schools, their families and staff. It is not expected that pupils and their families will be adversely affected.

How will this policy/proposal/practice promote our commitment to our legal responsibilities under the public sector equality duty to:

- **eliminate discrimination, harassment and victimisation**
- **advance equality of opportunity, and**
- **foster good relations between people from different groups?**

Amalgamating Ox Close Primary and Oxclose Nursery Schools in a larger new build replacement school will ensure there are sufficient school places to meet future demand across Spennymoor and will enhance education provision in the area and will lead to a more sustainable establishment for the long term that will bring about educational improvement and will continue to provide equal access for all.

A 6 week consultation was held during November and December 2020. Consultation documents were distributed widely, and meetings were held with Governors and staff of Ox Close Primary and Oxclose Nursery Schools. Due to the situation with coronavirus and Government guidance on social distancing it was not possible to have meetings with parents or members of

the local community. Stakeholders were invited to respond in a variety of ways written responses using the response form attached to the consultation document, letter, email or completing the response form online via the County Council's website. Alternative formats were available on request. 118 responses were received to the consultation, 49 in support of the proposal and 69 not in support of the proposal.

Evidence

What evidence do you have to support your findings?

Please **outline** your data sets and/or proposed evidence sources, highlight any gaps and say whether or not you propose to carry out consultation. Record greater detail and analysis in the following section of this assessment.

Ox Close Primary and Oxclose Nursery Schools formed the Ox Close Federation in November 2018 and this arrangement is working well. Amalgamating the two schools into a single primary school is a logical progression from the federation arrangement. The Department for Education (DfE) official school number for Ox Close Primary School would be the school number for the proposed single primary school. Oxclose Nursery School would close as a registered school.

Spennymoor is an area of County Durham that has experienced and continues to experience significant growth via housing developments. This is putting pressure on school places across the town. To respond to this, some of the schools in the area have been expanded in recent years. Ox Close Primary School was one of those schools, but despite this, without further expansion, it cannot meet the demand for places moving forward. The most effective solution for Spennymoor to address the pressure on places at Ox Close and across Spennymoor generally is a new build replacement school with an increased capacity.

Ox Close Primary School is judged as 'Good' by Ofsted and it was highlighted that teachers and teaching assistants have ensured that children in the early years thrive both academically and socially. Oxclose Nursery School is judged as 'Outstanding' by Ofsted. The two schools therefore start from a strong position and officers in the Education Service in addition to the Senior Leadership Team of the two schools believe that learning and progress can be improved further if the two schools are amalgamated in one building

Screening Summary

On the basis of the screening is there:	Confirm which refers (Y/N)
Evidence of actual or potential impact on some/all of the protected characteristics which will proceed to full assessment?	No
No evidence of actual or potential impact on some/all of the protected characteristics?	No

Sign Off

Lead Officer sign off: 	Date: 7 April 2021
Service equality representative sign off:	Date:

If not proceeding to full assessment please return completed screenings to your service equality representative and forward a copy to equalities@durham.gov.uk If you are unsure of potential impact please contact the corporate research and equalities team for further advice at equalities@durham.gov.uk